

CSR ANNUAL ACTION PLAN FOR FY 2024-25

In pursuance of applicable CSR provisions, the Annual Action Plan of the Company will be as follows –

- a) The list of CSR projects or programs that are approved to be undertaken in areas or subjects specified in Schedule VII of the Act;

Sr. No.	Names of CSR Projects/ Programs	Activity under Schedule VII	Manner of Execution (Direct/ Through Implementing Agency)	Allocated Budgets (INR in MM)	Implementation Schedules	Modalities of utilization of funds in FY 24-25
1.	Oscar Foundation	Promoting sports	Direct	0.774	On or before 31 st March 2025	As per mechanism prescribed under the CSR Policy
2.	Learning Centre (Saturday Art Class)	Education	Direct	0.6	On or before 31 st March 2025	As per mechanism prescribed under the CSR Policy
3.	Slam Out Loud	Education	Direct	0.6	On or before 31 st March 2025	As per mechanism prescribed under the CSR Policy
4.	Dilip Vengsarkar Foundation	Promoting sports	Direct	4	Funded	As per mechanism prescribed under the CSR Policy
5.	Oscar Foundation	Promoting sports	Direct	3.026	Funded	As per mechanism prescribed under the CSR Policy
6.	Snehdham	Promoting Health Care	Direct	1.5	Funded	As per mechanism prescribed under the CSR Policy
7.	Slam out loud	Promoting education	Direct	3	Funded	As per mechanism prescribed under the CSR Policy

8.	Saturday Art Class	Promoting education	Direct	2.5	Funded	As per mechanism prescribed under the CSR Policy
9.	Courage India Cancer Foundation	Promoting Health Care	Direct	0.5	Funded	As per mechanism prescribed under the CSR Policy
10.	Stem Education Trust	Promoting education	Direct	0.2	Funded	As per mechanism prescribed under the CSR Policy
11.	United Way of Delhi	Promoting education	Direct	2	Funded	As per mechanism prescribed under the CSR Policy
Budget for Year				18.7		

Note: The allocated budgets for each of the projects are tentative based on the projections, the actual spending may vary and will be subject to approval of the Board upon the recommendation of Committee.

b) The modalities of utilization of funds and implementation schedules for the projects or programs;

- i. The CSR budget will be fixed in accordance with the provisions of the Act, Rules and the Guidelines.
- ii. The budget will not be less than 2% of the average net profits of the company during the three immediately preceding financial years.
- iii. The CSR budget will be spent on CSR activities which will be approved by the Board on the recommendation of the CSR Committee.
- iv. Company's CSR team, set up internally, will collect all the set deliverables, as may be specified in the MoU, from the implementation partners.

c) Monitoring and reporting mechanism for the projects or programs;

The Monitoring Mechanism of each project will differ on the basis of the nature of the project. All the projects will be monitored & evaluated as per the objectives & deliverables set for respective projects.

- i. The CSR team shall carry out the monitoring of CSR activities at different intervals through monthly calls, reporting, cross reference communication with stakeholders etc
- ii. Utilization Certificate with a statement of expenditure duly certified by a Practicing Chartered Accountant/Authorized Auditor will be submitted by the Organization/ Institution to whom CSR fund is allocated.
- iii. The CSR Committee, shall submit the report to the Board giving status of the CSR Activities undertaken, expenditure incurred and such other details as may be required by the Board.

d) **Details of need and impact assessment, if any, for the projects undertaken by the company:**

Not Applicable. As per the MCA circular Rule 8(3) (a), Company does not have an average CSR obligation of 10 Crore or more in the three immediately preceding financial years.

